



BAROMETER 2015 EDENRED - IPSOS



Employee well-being and motivation in Europe

Key indicators

June 2015



METHODOLOGY

■ Participating countries in 2014
■ New countries in 2015

13 600 European employees

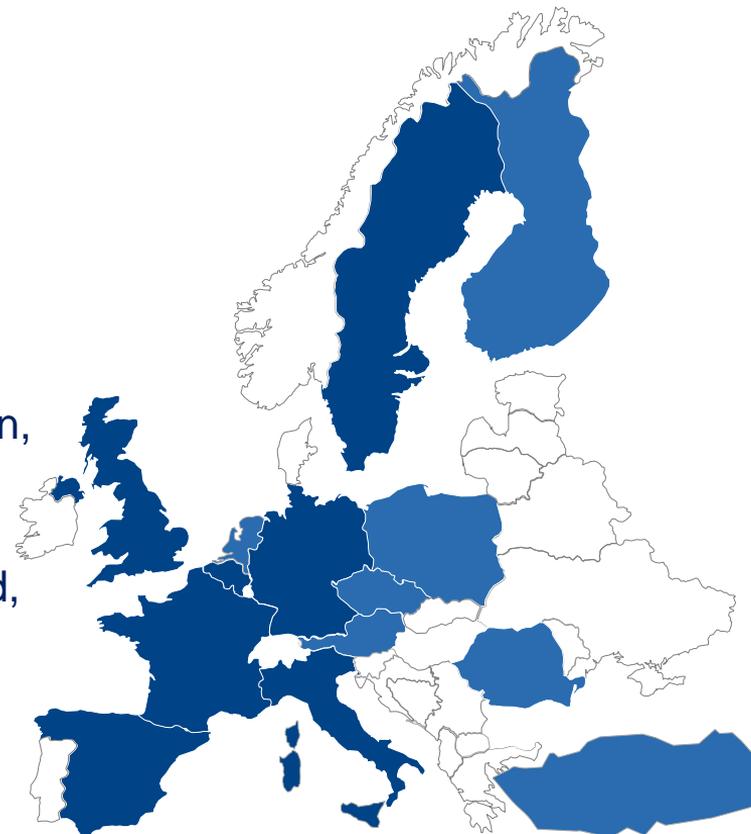
questioned in **January 2015**,

in **14 countries** :

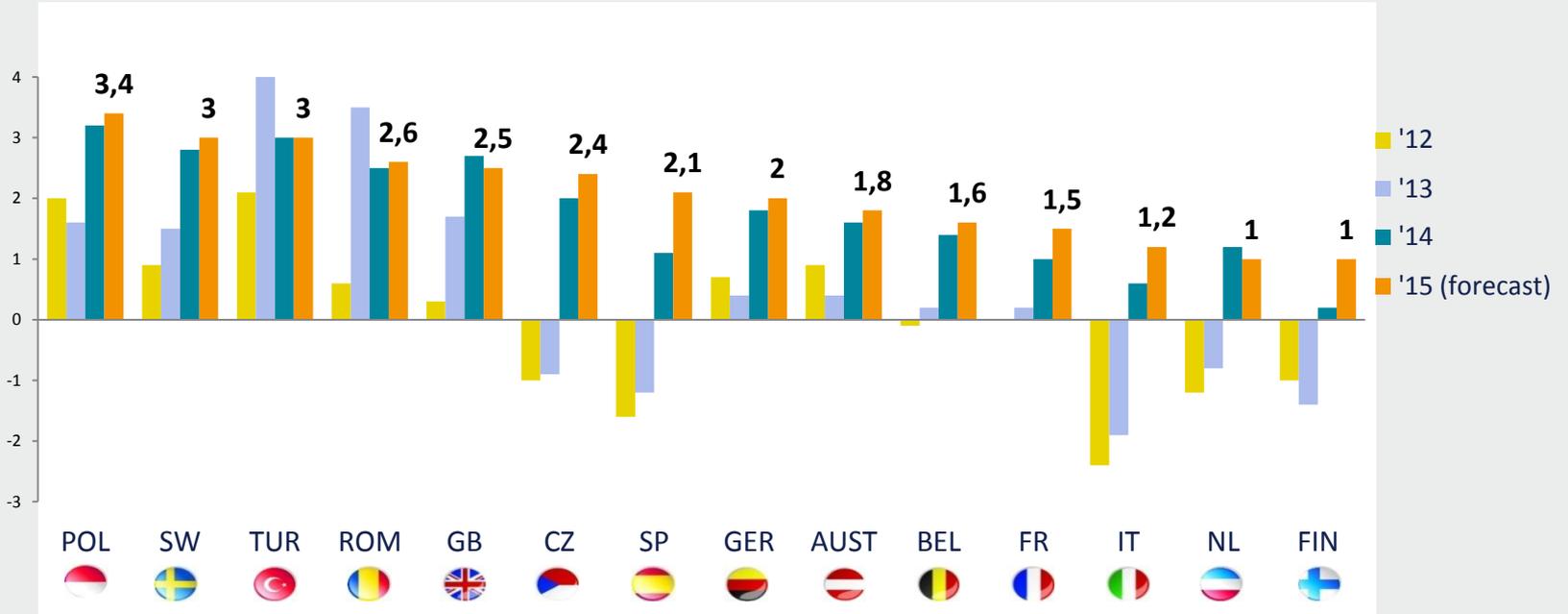
Germany, Belgium, Spain, France, Italy, Sweden,
the United Kingdom,

and this year, Poland, Romania, Turkey, Finland,
Austria, Czech Republic, the Netherlands

Online survey undertaken in January 2015 by Ipsos

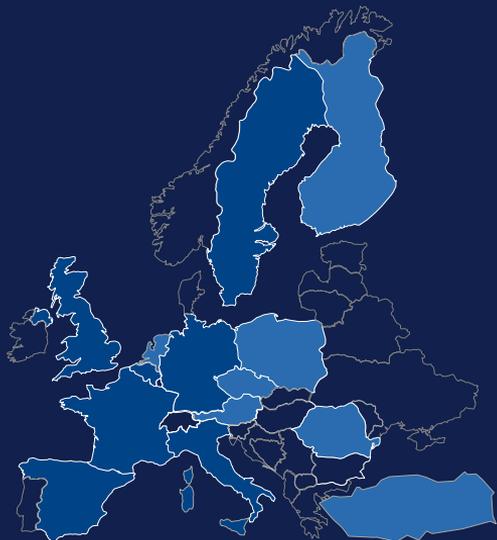


EUROPEAN CONTEXT: ECONOMIC GROWTH CONFIRMATION



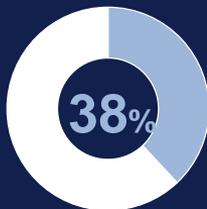
Growth rate of GDP 2012-2015 (%)
(Eurostat 2015, www.statista.com)

14 countries questioned in 2015

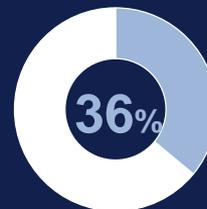


WELL-BEING

Happy at work
(% often)



Quality of life at work
(% scores 8-10)



CONFIDENCE

Country future
(% confident)



Professional future
(% confident)

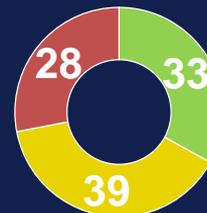


MOTIVATION

Motivation
(% is increasing + remaining stable)



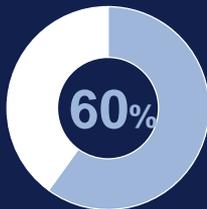
Concerns (%)



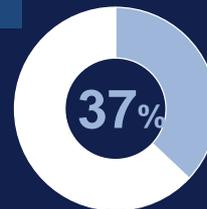
job
wage
time

DEVELOPMENT

Stay in your company
(% yes)



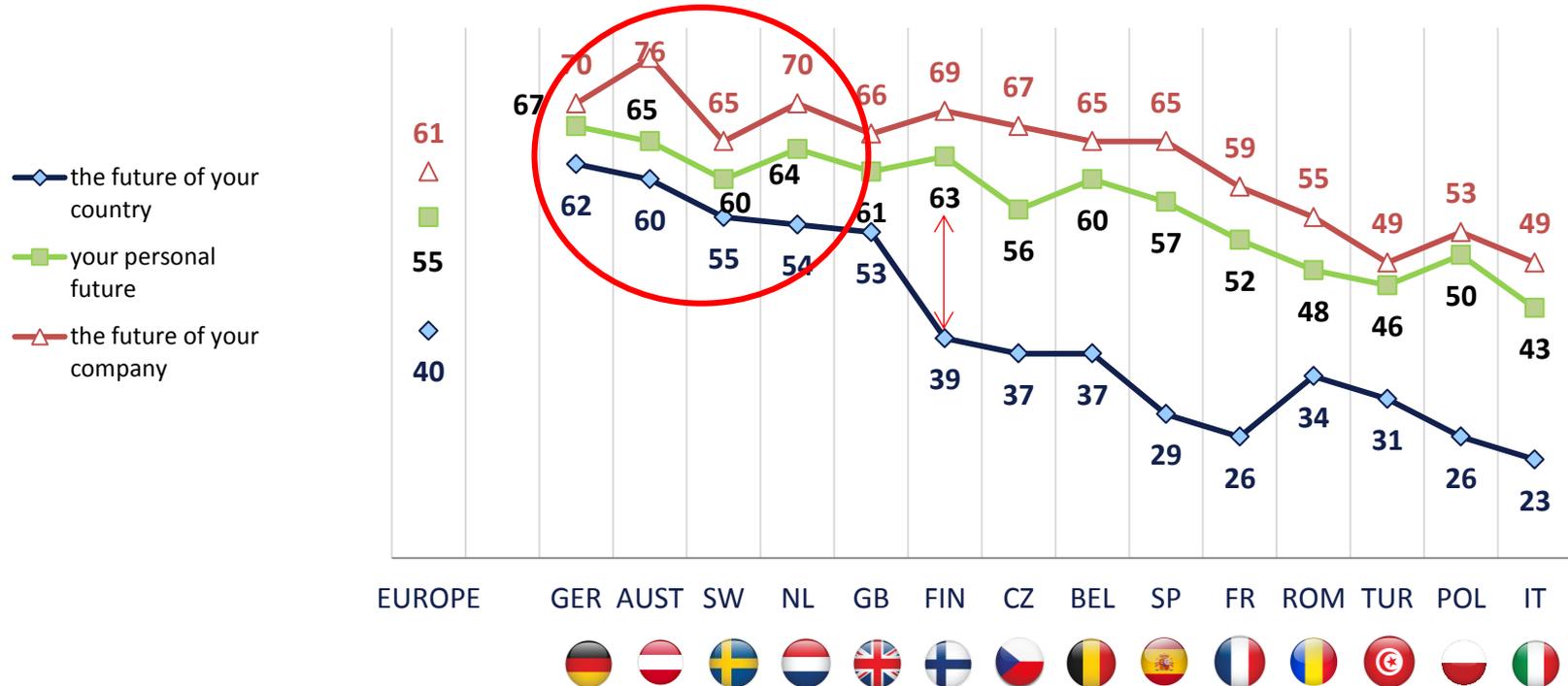
Find a comparable job
(% easy)



DIFFERENCES ACROSS EUROPE (1/3)

Confidence in the future of your country, your company and your personal one

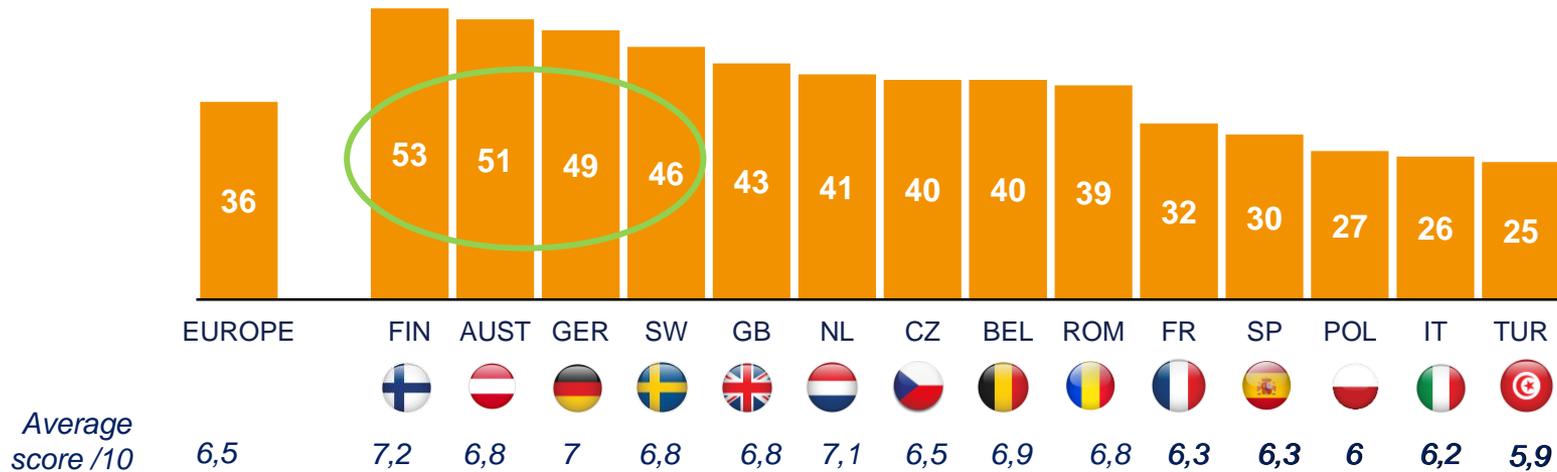
Are you confident about... (% very+ quite confident)



DIFFERENCES ACROSS EUROPE (2/3)

Quality of life at work

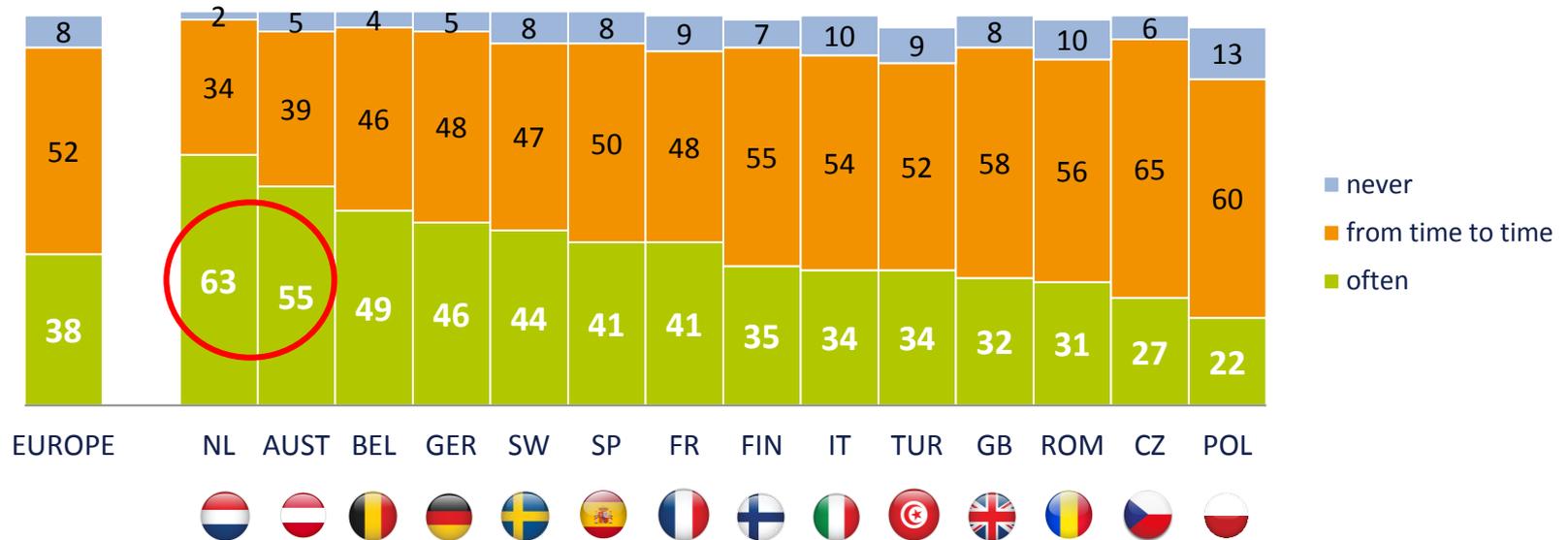
 On a scale from 1 to 10, how would you rank your "quality of life" at work? (% scores 8 to 10)



DIFFERENCES ACROSS EUROPE (3/3)

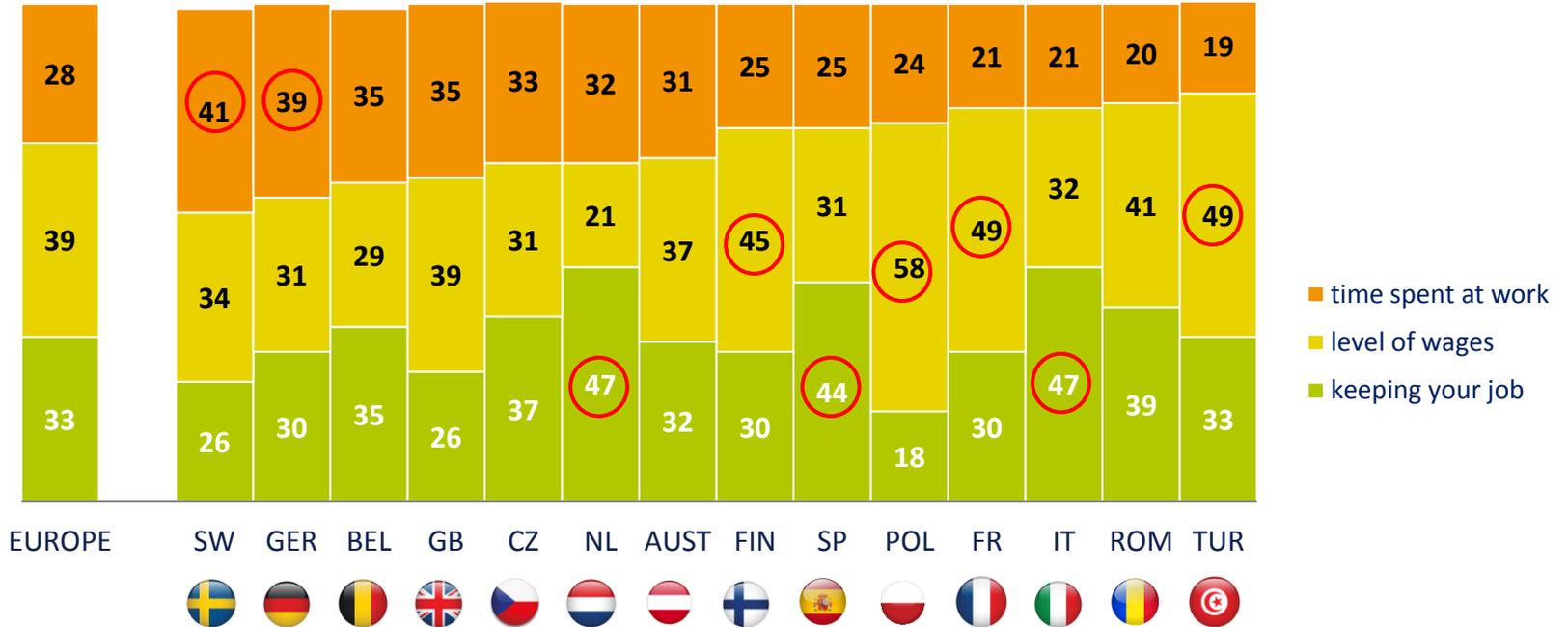
Happiness at work

 Do you think that you are happy in your work? (%)



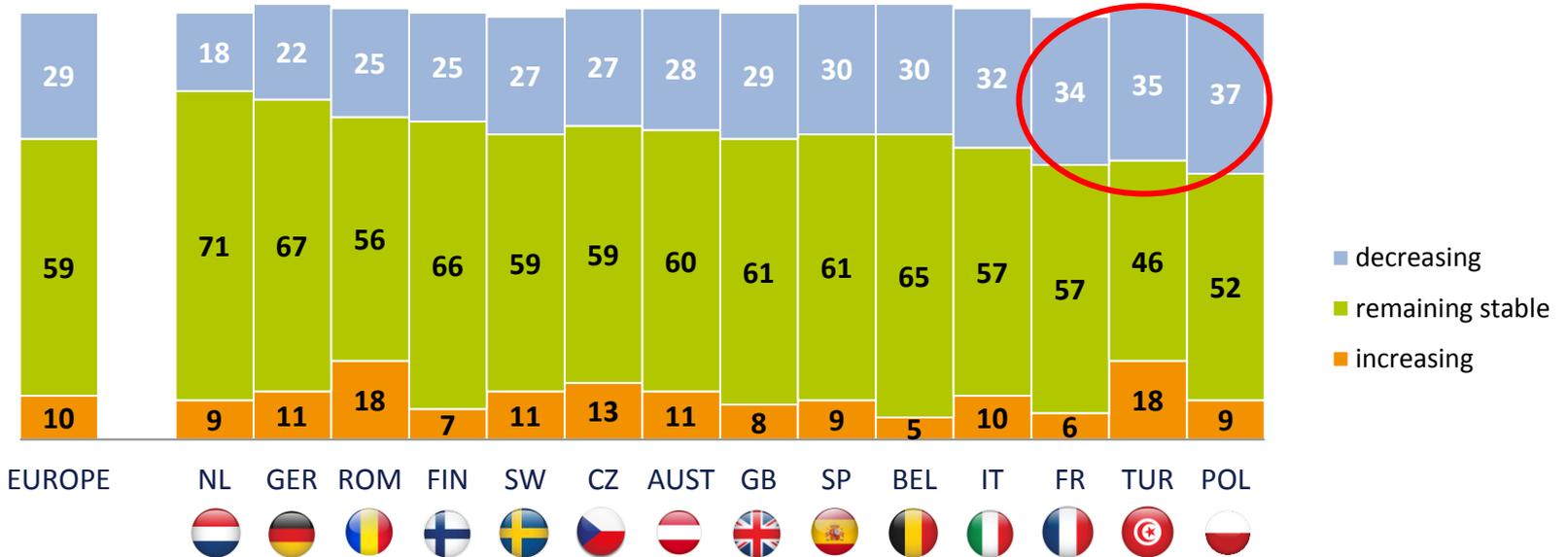
A WIDE RANGE OF PROFESSIONAL CONCERNS

What is currently your main professional concern (%)



REFERRING TO MOTIVATION AT WORK, A EUROPEAN-WIDE STABILITY

 Today, would you say that your motivation at work is... (%)



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